Situational Sales Coaching Planner

SALESPERSON: DATE:

Sales Process Goal	Competence	Commitment	Development Level	Leadership Style Strategies
A specific, repeated activity that moves a rep closer to achieving a sales performance goal	Demonstrated, proven ability to complete a sales process goal	Enthusiasm, motivation, or confidence to complete a sales process goal	D1, D2, D3, D4	The specific mix of direction and support you will use to coach this rep on each sales process goal
	☐ Low to Some☐ Mostly High	☐ Low to Variable☐ Mostly High		
	☐ Low to Some☐ Mostly High	☐ Low to Variable☐ Mostly High		
	☐ Low to Some☐ Mostly High	☐ Low to Variable☐ Mostly High		
	☐ Low to Some☐ Mostly High	☐ Low to Variable☐ Mostly High		

D1: Low to Some Competence/Mostly High Commitment, **D2:** Low to Some Competence/Low to Variable Commitment, **D3:** Mostly High Competence/Low to Variable Commitment, **D4:** Mostly High Competence/Mostly High Commitment